

)/(#0!-&'(#*1%0!(00*'#0!02/%&3*0%0!(#\$!&%3% : 0!,4%! : -&;!-6!0,(66!/&-3*\$*#!'02//&,!, -!
6*0+(!0%&3*+%0!*#+)2\$*#*#!(++-2#,0!/(5(7)!(\$\$/ (5&-))!0,(669!+-&\$*#(,%0!-3%&0%0%0!(\$\$/ (&,*+*/ (,%0!*#!,4%!
/&%/ (&,*-#!8 (*#,%#(#+%!&%3% : !(\$\$(2\$,*#*#!-6!(13(&*,5!-6!6*#(#+*!(\$!0,(,*0,*+!)&%+-&\$0!0,(,%8%#,0!
(\$!&%/ -&,0!&%)(,%\$!, -!(++-2#,0!62#\$0!&%+-#*+)*(*-#0!(\$\$/ (5&-))9!(\$\$/%&6-&80!&%)(,%\$!(,)-1(%\$5mT T4'+)2T18T460046

'#%&(!)\$*%+,*-#!6&-8!,4%! ?@%+2,*3%A*&%+,-&!B#,%&#() C20*#%00! D&3*+%0= ! ?@%&+*0%0! \$*%+ ,!
02/%&3*0*-#!-3%&!,%+4#*+(!)(\$!(\$8*#*0,&(*3%0,(66=!!

) 3 # ' ' ' ') 4 # 0 #) & ' 0 - ' & -) ' ' !

E4*0!*0!,4%162))!02/%&3*0-&5F)%3%)!+(00!*#!,4%16*0+(!0%&3*+%0!0%&%0!,4(,!@%&+*0%0!*\$\$/%#%#,!G2\$'8%#,!-#!
F8(;*#!
&%0/-#0*7)*,%0!(00-+*(,%\$! : *,4!,4%! : -&;=-B#+287%#,0!(&%!&%0/-#0*7)%!6-&!/)###*#'.!-&'(#*1*#!'02/%&3*0*#*#!

! >%3*% : 0.!(//&-3%0.!(#\$! /&-+%00%0! '&(#,! (/ /)*+(,*-#0! : *,4!% 8 /4(0*0! -#!72\$ '%,!+- 8 / -#%#,0! -6! /)(#! /&- / -0()0=!!

! K&' (#*1%0.! \$*&%,0.!(#\$! /(&,*+*/(,%0!*#! ,4%! +()+2)(,*-#.! / -0,*# '!(2\$*,*# '!(#\$! (\$G20, 8 %#,! -6! G-2&#()! %#,&*%09! 8 -#*, -&0.!%3()2(,%0!(#\$!&%+-#-#*)%0!\$%0* '#(%\$!(++-2# ,0!(#\$!62#\$09!%#02&%0!(++2&(,%!(++-2#,*# '! -6! 62#\$0! *#+)2\$*# ' ! *#+- 8 %!(#\$! %@/%#\$*,2&%09! (2\$*,0! (++-2# ,0! 6-&! %&&-&0! (#\$! 8 (;%0! (/ /&- /&*(,%! (\$G20, 8 %#,09!&%+-#-#*)%0!3(&* -20!6*0+()!0,(% 8 %#,09! /&% / (&%0!(#\$!&%3*% : 0!G-2&#()!,&(#06%&0=!

! D%&3%0!(0!(!6*0+()!&%0-2&+%(#\$!)*(*0-#!, -! /%&0-##%!).!-2,0*\$%!(' %#+*%0!(#\$!- ,4%&0!+-#-#%&#*# '!(00* ' #%\$! (++-2#,*# ' !62#+,*-#09! &%0 / -#\$0! , -! *#<2*&*%0! (#\$! /&-3*\$%0! ,%+4#*+()! *#6-& 8 (*-#! +-#-#%&#*# ' !&%)(,%\$! (++-2# ,0.162#\$0.!,&(#0(+,*-#0.!&%+-&\$0.!0,(#\$(&\$0.!) (: 0.!&% ' 2)(,*-#0.! / -)*+*%0.!(#\$! /&-+%\$2&%0=!

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/ & (+, *%0!/%&, #%#, !, -!, 4%!(00* '#%\$(!&(!-6!&%0/-#0*7*)*, 5=!
! K66*+%!(#\$(#\$(,%\$!0(6%,5!&2)%0.!&% '2)(, *-#0.!(#\$/&-, -+-)0=!
! E%+4#* <2%0! 6- &! /&-3*\$*# '!(!4*'4!)%3%!) -6!+20, -8%&!0%&3*+%! 75!%66%+, *3%5! \$%()*# '!: *, 4!, 4%! /27)*+!
3%#&\$-&0.!+-#,&(+, -&0.!(#\$(K66*+%10,(66=!
! E4%!0,&2+, 2&!(#\$(+,-#,%#, 1-6!, 4%!?'#')*04!)(#'2('%.!#+)2\$*# '!, 4%! 8% (#*# '!(#\$(!0/%)#*# '!' -6! : -&\$0.!&2)%0!
-6!+-8 /-0*, *-#.!(#\$!'& (8 8 (&=!
! T-\$%&#%<2* / 8 %#, 1(#\$!+-8 8 2#*+(*, -#!, -)0!20%\$!&-&1720*#%00!62#+, *-#0!(#\$/&- '(&(!/&-G%+, 1(#\$!, (0;!
+-&\$*#(*, -#.!#+)2\$*# '!' +8 /2,%&0!(#\$(!0-6, : (&! /&- '(&(!0!&%)%3(#, !, -! : -&; !/%&6-&8 %\$=!

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! D%)%+, 1(#\$!02/%&3*0!0,(66.! /&-3*\$*# ,&(*###!(#\$!\$%3%)- / 8 %#, !-// -&, 2#*, %0.!#02&#! : -&; !*0! /%&6-&8 %\$!
%66%+, *3%5!.(#\$(!%3)2(,%! /%&6-&8 (#+#!*#!(#!-7G%+, *3%!(#\$/-0*, *3%! 8 (##%&=!
! L00*0,! *#! \$%3%)- / *#! (#\$!* 8 /)% 8 %#, *#! ' - (0)! -7G%+, *3%0! /&(+, *%0! /-)*+%0! /&-+%\$2&0! (#\$! : -&; !
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! L#(51%!(#\$(!&0-3*# '!' +8 /)%@! / (5&-))! (#\$!&)(,%\$!(\$ 8 *#0,&(*3% /&-7)% 8 0=!
! L#(51%! *#,%&/&%, !02 8 8 (&1%!(#\$/&%0%#, 1(\$ 8 *#0,&(*3%!(#\$, %+4#*+!) *#6-&8 (*, -#!(#\$!\$(, (!*#! (#!
%66%+, *3%! 8 (##%&=!!
! H&% / (&+ -8 /)% ,%!(#\$(!++2&(%!(++-2#,*# '!(#\$/ (5&-))!&% / -&, 0!(#\$(!&+&-&\$0.!0, (*0, *+!)&% / -&, 0.!6*#(#+*!)!
&% / -&, 0!(#\$(!-, 4%&!&%) , (#\$!0/%+*(*)1%\$!&% / -&, 0=!
! "#\$%&0, (#\$! *#,%&/&%, ! (#\$! (/ /)5! (0)! /%&, *#%#, !)(: 0!+-&\$0.!&'2)(, *-#0! /-)*+%0! (#\$! /&-+%\$2&0! (#\$!
0, (#\$(&\$0!&)%3(#, !, -! : -&; !/%&6-&8 %\$=!
! ?66%+, *3%5! &% / &%0%#, !, 4%! \$% / (&, 8 %#, ! (#\$! , 4%! K66*+%! *#! 8 %%, *# '0! : *, 4! ' -3%&# 8 %#, (0) ('%#*+%09!
+-8 8 2#*5!'&-2/09!3(&-20!720*#%00.! /&-6%00* -#(0)! (#\$!&'2)(, -&5!-&' (#*1(*, -#09! (#\$!*# 8 %%, *# '0! : *, 4!
*#*3*2)0=!!
! H&% / (&+)% (&!(#\$(!+-#*%0!&% / -&, 0!+-&&%0 / -#%#%+!\$-+2 8 %#, (*, -#!(#\$(!-, 4%&! : &* , %#! 8 (,%&*)0=!!
! "0%!, (+, ! *#*, (*, *3%! /&2\$%#%+! (#\$! *#%#%#%#, ! G2\$' 8 %#, ! : *, 4*#! '%%&(0) /-)*+5! (#\$! /&-+%\$2&0!)
'2*\$%)*#0=!
! B#\$% /%#%#%#,)5!-&' (#*1%!: -&; !0%, ! /&*-&* , %0! 8 %%, !+&* , *+!)\$%(\$)*#0! (#\$!6-)- : F2!/-#!(00*' # 8 %#, 0=!
! I-8 8 2#*+(*, !+)% (&)5! (#\$!+-#*%0%5!7-4!-&())5! (#\$!*# : &* , *# '!.120*# '!(/&- /&*(,%?'#')*04!'& (8 8 (&!(#\$(!
05#, @=!
! ?0, (7)*04.! 8 (*# , (*#!(#\$(!6-0,%&! /-0*, *3%!(#\$(!%66%+, *3%!: -&; *# '!&)(, *-#04* /0! : *, 4!, 4-0%!+-# , (+,%\$!*#!, 4%!
+-2&0%!-6! : -&; =!!
! ?66%+, *3%5! 20%!+-8 /2,%&! 050% 8 0!0-6, : (&! (/ /)*+(*, -#0! &%)%3(#, !, -! : -&; !/%&6-&8 %\$! (#\$! 8 -\$%&#!
720*#%00!<2* / 8 %#, !, -! /%&6-&8 !(!3(&*%, 5!-6! : -&; !, (0; 0=!

/ 4 + "-) # 3 ! . ' % # \$. ' ! !

T 20, ! / -00%00! 8 -7*)*, 5!, -! : -&; !*#! (10, (#\$(&\$!-66*+%10%, *# '!(#\$(!20%10, (#\$(&\$!-66*+%!<2* / 8 %#, !*#+)2\$*# '!(
+-8 /2,%&9!3*0* -#!, -!&(\$! /&*#,%\$! 8 (%&*)0! (#\$!(+ -8 /2,%&!0+&%#%9! (#\$!4% (&*# '!(#\$(!0/%)%+4!, -!+-8 8 2#*+(*, !
*# /%&0-#! (#\$!-3%&! , 4%!, %%) /4-#%=!E4*0!*0! /&* 8 (&*)5! (10%\$%#, (&5!-66*+%!) (00*6*+(*, -#! (0), 4-2'4!0, (#\$*# '!' *#!
: -&; ! (& (0! (#\$! : (0); *#!'7%, : %%#! : -&; ! (& (0! 8 (5!7%1&%<2*%&\$=!R*# '%&!\$%@,%&*, 5!*0!#%#%\$%\$, -! (++%00!%#,%&!
(#\$(!&,%&3%!)\$(, (!20*# '!(+ -8 /2,%&! ; %57- (&\$! -&! +)2)(, -&! (#\$!, -! - /%&(%!0, (#\$(&\$!-66*+%!<2* / 8 %#, =!
H-0*, *-#0! *#! , 4*0+) (00*6*+(*, -#! -+ + (0* -#(0))5!7%#%\$.!0, - - /! ; %%#)!&% (+4. /204.!(#\$/2))!& (&0! - /%#! (#\$!
+)-0%\$!, -!&,%&3%!(#\$(!6%)*#6-&8 (*, -#! ? 8 /)-5%0! 8 20, ! / -00%00!, 4%!(7)*, 5!, -!)6., !+(&&5. /204.!(#\$/2))!
8 (%&*)0! (#\$!-7G%+, 0!2! /, -!UV! / -2#%0=!!

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' \$ 1-0 (\$ % ' \$ & # 3!) (\$. - & - (\$ ''!

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? 8 /)-5%%0! : -& ;!*#!(#!-66*+%!%#3*&-#8%#,! : * ,4! 8 -\$%&(,%!#-*0!)%3%0.!+-#,&-))%\$!,% 8 /%&(,2&%!+-#\$*,* -#0.!(#\$!#-\$!\$*&%+,!%@/-02&%!, -!4(1(&\$-20!/450*+!)0270,(#+%0=? 8 /)-5%%0! 8 (5!*#,%&(+,! : *,4!2/0%,!0,(66!(#\$J-&! /27)*+!(#\$!/ &*3(,%!&%/ &%0%#, (,*30!*#!*#,%&/ &%, *# '!(#\$!%#6-&+*# ' ! \$*3*0* -#(!/ -)*+%0!(#\$!/ &-+%\$2&%0=!